

Employee Benefits, Perks and Discounts

- Low Deductible Group Medical Plan (no cost for employee only plan)
- Flexible Spending Account (FSA)
- BluMine Health Primary Care Center
- RX Solutions
- Employee Wellness Program
- Medical Transport Solution
 Plan
- Dental Plan
- Vision Plans (2)
- Supplemental Plans:
 - Group Term Life/ AD&D
 - o Voluntary Term Life
 - Whole Life Options
 - Short & Long Term Disability
 - o Accident Coverage
 - Cancer Assist
- Air Emergent

- Paid Vacation Time
- Paid Personal Time Off (PTO)
- Paid Holiday (12 per year)
- Paid Sick Time
- Comp Time (Salary-paid Employees)
- Paid Bereavement
- KY County Retirement Hybrid Cash Balance Plan (CERS)
- KY Deferred Comp 401k Plans
- Sick Pool (after 1 year of employment)
- Tuition Reimbursement
- Training and Certification Opportunities
- Overtime & Volunteer
 Opportunities
- Discounted YMCA Membership Fee
- 24/7 Workout Anytime (wellness incentive)
- KY Makers & Movers
- Evolved Nutrition Employee Discount
- KLC/EKU Tuition Reduction
- GOVX Disount Program

- Madisonville City Park
 - Free Golf Rounds w/cart
 - o Free Mini Golf
 - Free Pool Admission
 - ½ Price Pool Party Rentals
 - ½ Price Clubhouse Rentals
 - o ½ Price Kayak Rentals
- Mahr Park
 - ½ Price KayakRentals
 - ½ Price Bike
 Rentals
 - ½ Price Pedal Boat Rentals
 - ½ Price Event Rentals